

Company presentation

Job-Link addresses companies that need technical personnel for permanent employment, project employment or temp assistance on an hourly basis. Job-Link is specialised in the recruitment of highly qualified personnel for a large number of professional fields within the technical industry, whether this is about personnel for routine, specialist or management tasks.

We work with the following personnel groups

- Architects
- Building technicians
- Civil engineers
- Construction managers
- Electrical engineers
- Electricians
- Industrial designers
- Mechanical engineers
- Machine designers
- Engineers
- Engineering technicians/Production technologists
- High tension engineers
- Technical assistants
- Technical designers

Temp assistance

Job-Link offers technical temp assistance in connection with illness, parental leave, peak times or for project tasks, for example.

Job-Link has a large and updated candidate database of skilled technicians available. The candidate database registers all relevant data on our temp workers, for example, personal data, information on education, work experience, IT and language skills as well as special competencies.

Job-Link's most important task is to find the right person for the task - the first time. Therefore, it is of the utmost importance that the company and the temp worker match each other's requirements and needs, on the professional and personal level.

Before a candidate is registered in our database and can subsequently begin working on a temp job, a thorough selection procedure is conducted, which includes obtaining of references, undergoing tests and interviews where the candidate's personality and professional qualifications are clarified. The selection of the best suitable temp for a specific task can then be made by carefully comparing the company's requirements with the candidates' qualifications. Therefore, the temp worker we assign will be professionally qualified to perform the task concerned.

Examples of temp tasks with our customers

- All types of engineer tasks
- CAD drawings in 2D and 3D
- Operation and production technology
- Quality assurance, quality control
- CE labelling, machinery directive
- Machine, building and steel construction
- Construction and product development
- Project design, consulting and inspection
- Project management
- Technical illustration and animation
- Technical procurement and logistics
- Technical documentation, manuals and data sheets
- Testing, checking and measuring technique

Freelance assistance

Job-Link has developed a network of skilled freelance consultants who work from task to task for changing employers for shorter or longer periods. The freelance consultant is therefore very flexible labour, who often possesses specialist knowledge on one or more fields. Freelance work stretches from work that can be done by the freelancer at home, to work where the freelancer is included as labour in a team in the company for a specific time period. Often, the freelancer is associated to a few companies, which then have the possibility to draw on the same freelancer again and again. Job-Link offers the services of an employment agency in a structured and systematic way, which helps companies and freelancers to find each other.

Recruitment

Job-Link assists companies to find the best suitable candidate for a specific position with minimal consumption of the company's time and resources and with maximum security that they get the right employee the first time.

Job-Link selects personnel through a comprehensive candidate database and by active searching. The candidate database is only used as a supplement in the search for the right employee. Job-Link systematically searches and identifies the market for qualified candidates who are approached discreetly and who can then be included in the overall personnel selection. By using this approach, the largest possible base for searching is achieved and the certainty of finding the sought-after employee. One must not forget that far from all potential candidates read the job advertisements.

The recruitment procedure takes place in close cooperation with the company, but Job-Link relieves the personnel manager in the recruitment process and takes on the "heavy" and time-demanding work. In this way, the personnel manager only needs to spend time on choosing between the qualified candidates who are presented. This could typically save the company 50-70 hours' work.

The recruitment process

1. Clarifying job, personal and company profile
2. Candidate search through the candidate database and market search
3. Assessment of potential candidates
4. Selection and interview of candidates
5. Obtaining references, tests, checking diploma certificates, etc.
6. Analysis and sorting of final candidates
7. Presentation of final candidates
8. Interview with the customer, after which the right candidate is employed
9. Rejection of other candidates.

Guarantee

If the employment relationship discontinues within three months and the reason can be attributed to the executed recruitment work, Job-Link will find a new employee without further charge.

The advantages of using Job-Link for recruitment

- The company saves a great deal of valuable time
- The candidates are ensured a discreet and ethical employment procedure
- The company can recruit anonymously
- Faster recruitment is achieved
- A broader search base is ensured than with advertising
- Maximum accuracy, consequently no expensive wrong recruitments
- A professional sparring partner is provided
- A partner with significant market knowledge and professional insight
- The company is given a 3-month guarantee.